

**FOR IMMEDIATE RELEASE**

March 12, 2008

**2008 CJMCC Health and Safety Retreat**

From February 21 to 24, C.J. Mahan Construction Company held its annual Health and Safety Retreat in Scottsdale, Arizona. Mahan required all Health and Safety Representatives, Engineers, Project Management and Owners to attend the meetings and workshops. In total, the C.J. Mahan Construction Health and Safety Retreat included over 50 employees flown in from our project sites in Ohio, Kentucky, Tennessee, and West Virginia.

Over the 4 days, we discussed ideas for continuous improvement in project safety including safety leadership and personal behavior modification together with improvements in integrity and maintenance management, which will enable ongoing improvement of the company's safety performance. By limiting the scope of the conference to project safety issues only, we provided



opportunities for management, including chief executives, to hear each other's concerns and to reinforce the companywide belief in striving to provide the safest work environments in the industry.



Nationally renowned guest speaker, John Drebing, was brought in to present his program "Safety for Leaders". The program concentrated on the idea that safety leadership is more than just cooperating with the safety department. It is making sure middle level management and all employees understand that safety is a

personal value of each leader and that values don't change when conditions change.

C.J. Mahan is committed to providing all employees with a safe work site. We believe that mandatory offsite conferences and meetings, away from the distractions at the project site, are important tools for educating our employees and reinforcing the importance of this core value: Health and Safety.

